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EXPERIENCE

Omega Point International, Inc., Driftwood, TX

2008 – Present

Nurturing Leadership for the Common Good by providing learning opportunities that inspire, guide, and cultivate skills.

Omega Point International, Inc., Colorado Springs, CO

2002-2007

Helped organizations translate noble intentions into wise choices by applying and learning partnership skills. Organizations enhanced their ability to bring their unique contribution into the world.

Omega Point, Monument, CO

2000-2001

Partnered with organizations to create and sustain success by aligning leadership, culture and strategy. Strategic intent flows into exceptional implementation through the application of new skills to existing challenges.

The Nestlerode Group, Monument, CO

1993-1999

Consulting services focused on leadership development, dialogue, systems thinking, organizational assessment and positioning, vision creation, and change management. Adjunct faculty member for Chapman University.

Organizational Technologies, Inc., Anaheim Hills, CA

1992-1993

Facilitated quality management efforts within client organizations emphasizing leadership development, cultural change and quality tools.

Baptist Medical Center, Columbia, SC

1987-1992

Directed the integration of strategic planning and quality management. Key components included leadership development, training, metrics, and quality teams. Managed the Certificate of Need process.

Lexington Medical Center, West Columbia, SC

1981-1987

Directed strategic planning and marketing research. Designed cost accounting, productivity and patient satisfaction monitoring systems. Founding Member and President of the Carolinas Society for Hospital Planning/Marketing.

South Carolina Division of State Health Planning, Columbia, SC

1980-1981

Coordinated data acquisition and analysis for the State Health Plan. Authored the Health Status Section. Staffed the Statewide Data Use and Analysis Committee.

Health Planning Council, Inc., Madison, WI

1974-1980

Provided technical assistance to community groups in program development. Coordinated plan development and reviewed program applications. Designed innovative models for primary healthcare delivery. Chaired the Wisconsin Data Coordination Committee.

EDUCATION/HONORS

Certificate in Gerontology (electives in Marketing), University of South Carolina, 1986
Masters of Science in Social Work Administration, University of Wisconsin-Madison, 1978
Bachelor of Arts in Social Work with Highest Honors, University of Oklahoma, 1974
Graduated Phi Beta Kappa